Axiometrics™ Success Factors General Charts w/Leadership Style

Prepared for

Demo Sample

(Job Title: General Work Model)



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- The content should not be used as the sole source for decisions regarding hiring, placement, career moves or termination.

Thinking Process Inventory

Leadership Style = Believer

Learning Style = Thinker Feeler (Concept, Affiliative)

Communication Style = Structured Personal

| | Talent | Access | Attitude | Skill | | |
|----------------------------|--|--------|----------|-------|--|--|
| Low Risk | 9.14 | | | | | |
| Situational Risk | | 9.05 | | | | |
| Conditional Risk | | 8.72 | | 8.60 | | |
| Real Risk | | | | | | |
| | | | | | | |
| Low Risk | Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes. | | | | | |
| Situational Risk (8.88) | Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions. | | | | | |
| Conditional Risk | Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions. | | | | | |
| Real Risk | Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment. | | | | | |

General Applicant Competencies Chart

| · · · · · · · · · | Primary Seconda | | Secondary | Primary |
|--|--|--|---|---|
| Skills And Talents | Strength | Strength | Development | Development |
| | Excellent ability to utilize the competency and translate the talent into decisions. Limited potential for making errors in the decision making process. | Very good ability to utilize the competency in well defined situations. In less defined situations there is more potential for making errors in the decision making process. | Limited ability to utilize the competency indicating a condition in which there is increased potential for errors in the decision making process. | Restricted ability to utilize the competency indicating that there is significant potential risk of making errors in the decision making process. |
| Works With Others | | | | |
| - Insight Into Others | | ü | | |
| - Attitude Toward Others | ü | | | |
| - Prejudice/Bias Index | ü | | | |
| - Sensitivity To Others | | ü | | |
| Getting Things Done | | | | |
| - Results Oriented | | | ü | |
| - Persistence | | | ü | |
| - Consistency/Reliability | ü | | | |
| - Self Confidence | ü | | | |
| Knows What To Do | | | | |
| - Common Sense Thinking | | ü | | |
| - Attention To What Needs To | | | ü | |
| Be Done | | | | |
| - Intuitive Insight | ü | | | |
| - Ability To Be Proactive | ü | | | |
| Job Related Attitudes | | | | |
| - Doing Things Right | | ü | | |
| - Willingness To Follow Directions | ü | | | |
| - Attitude Toward Authority | ü | | | |
| - Sense Of Responsibility & Accountability | - | | | ü |