

Axiometrics™

Personal Competencies Assessment (w/Scores)

Prepared for
Demo Sample



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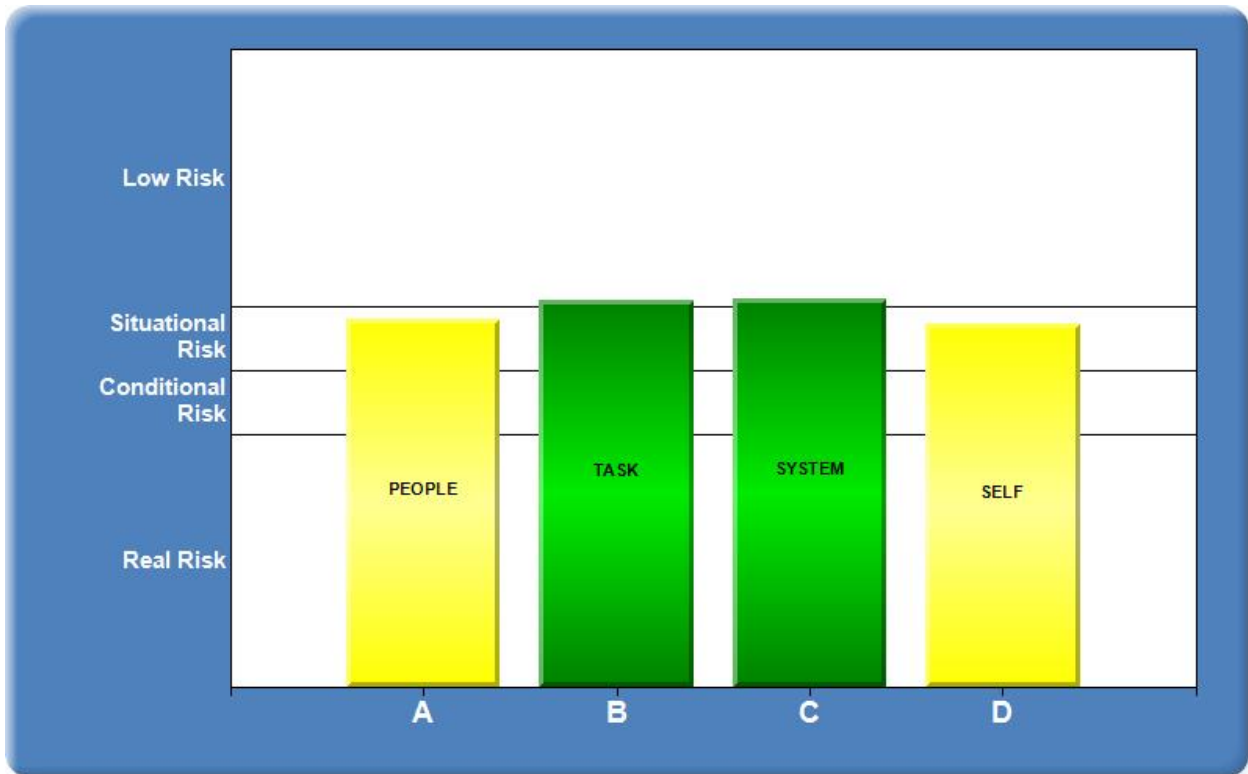
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Personal Competencies Assessment

Assessment Overview Graph

The Assessment Overview Graph gives you a summary of your strengths as well as those areas in which you may need development and/or coaching. The table below provides you with an explanation for each of the lettered columns in the graph.



A) PEOPLE (8.73) - Measures the ability to build relationships and to make sound, objective decisions about others.

B) TASK (8.82) - Measures the ability to see and understand what is happening in a practical, concrete manner.

C) SYSTEM (8.83) - Measures the ability to see, understand, and appreciate planning, strategic thinking, and issues; conceptual organizing, consistency, and conformity.

D) SELF (8.71) - Measures the ability to see, understand, and be sensitive to personal uniqueness, confidence, and competency; to goals and self-organization.

Personal Competencies Assessment

Top Ten Critical Success Competencies

Listed below are your top ten critical success competencies. These competencies are listed in order of the talent you currently display for paying attention to and valuing them. The first competency listed is your strongest and is followed by the remaining competencies in rank order.

Rank	Competency	Risk Level
1	Is willing to take risks for what they believe is right. (Self)	Low Risk (9.09)
2	Takes the time to keep things organized. (System)	Low Risk (9.01)
3	Is optimistic and believes that the best can and will happen. (Self)	Low Risk (9.01)
4	Is willing to make mistakes and learn from them. (Self)	Low Risk (9.00)
5	Creates backup plans for situations when things do not work out. (System)	Low Risk (8.98)
6	Pays attention to planning and organizing. (System)	Low Risk (8.96)
7	Understands the difference between crisis issues and minor problems. (Task)	Low Risk (8.96)
8	Is willing to be creative and inventive. (Task)	Low Risk (8.96)
9	Knows what to say and how to say it. (People)	Low Risk (8.91)
10	Knows what needs to be done and how to get things done. (Task)	Low Risk (8.88)

Personal Competencies Assessment

Top Three Key Development Areas

Listed below are your top three key development areas from the critical success competencies. These competencies are ordered such that the competency that needs the most development is placed first in the list, with the remaining competencies following in rank order.

Rank	Competency	Risk Level
1	Has difficulty changing directions. (Self)	Real Risk (8.06)
2	May become confused and frustrated when things do not work out. (System)	Conditional Risk (8.47)
3	Does not always communicate a sense of vision and purpose. (Self)	Conditional Risk (8.47)

Personal Competencies Assessment

Critical Success Competencies - People

Listed below are the critical success competencies with focus on 'People' concepts. These competencies are listed in order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed in rank order by the remaining competencies.

Rank	Competency	Risk Level
1	Knows what to say and how to say it. (People)	Low Risk (8.91)
2	Addresses issues clearly and directly. (People)	Low Risk (8.80)
3	Deals with conflicting issues in a positive responsible manner. (People)	Situational Risk (8.79)
4	Makes an effort to be pleasant, courteous and tactful. (People)	Situational Risk (8.77)
5	Gives advice without being critical. (People)	Situational Risk (8.72)
6	Willing to listen to others. (People)	Situational Risk (8.72)
7	Keeps word and personal commitments. (People)	Situational Risk (8.70)
8	Is open to the ideas and opinions of others. (People)	Situational Risk (8.68)
9	Treats others fairly. (People)	Situational Risk (8.62)
10	Is sensitive to needs, concerns, and attitudes of others. (People)	Situational Risk (8.61)

Personal Competencies Assessment

Critical Success Competencies - Task

Listed below are the critical success competencies with focus on 'Task' concepts. These competencies are listed in order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed in rank order by the remaining competencies.

Rank	Competency	Risk Level
1	Understands the difference between crisis issues and minor problems. (Task)	Low Risk (8.96)
2	Is willing to be creative and inventive. (Task)	Low Risk (8.96)
3	Knows what needs to be done and how to get things done. (Task)	Low Risk (8.88)
4	Evaluates problems from all perspectives. (Task)	Low Risk (8.88)
5	Takes care of daily detail work. (Task)	Low Risk (8.82)
6	Does not jump to conclusions to quickly solve problems. (Task)	Low Risk (8.82)
7	Pays attention to getting things done on time. (Task)	Situational Risk (8.79)
8	Knows how to set priorities and take care of them. (Task)	Situational Risk (8.78)
9	Is willing to get things done. (Task)	Situational Risk (8.66)
10	Responds quickly to immediate problems. (Task)	Situational Risk (8.64)

Personal Competencies Assessment

Critical Success Competencies - System

Listed below are the critical success competencies with focus on 'System' concepts. These competencies are listed in order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed in rank order by the remaining competencies.

Rank	Competency	Risk Level
1	Takes the time to keep things organized. (System)	Low Risk (9.01)
2	Creates backup plans for situations when things do not work out. (System)	Low Risk (8.98)
3	Pays attention to planning and organizing. (System)	Low Risk (8.96)
4	Pays attention to long range strategic issues. (System)	Low Risk (8.88)
5	Takes time to do analyze problems thoroughly. (System)	Low Risk (8.84)
6	Pays attention to consequences of decisions. (System)	Low Risk (8.81)
7	Pays attention to what is needed to reach goals. (System)	Situational Risk (8.79)
8	Sees to it that things are done right. (System)	Situational Risk (8.78)
9	Pays attention to short range and long range issues. (System)	Situational Risk (8.77)
10	Believes in and communicates a sense of meaning and purpose. (System)	Conditional Risk (8.47)

Personal Competencies Assessment

Critical Success Competencies - Self

Listed below are the critical success competencies with focus on 'Self' concepts. These competencies are listed in order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed in rank order by the remaining competencies.

Rank	Competency	Risk Level
1	Is willing to take risks for what they believe is right. (Self)	Low Risk (9.09)
2	Is optimistic and believes that the best can and will happen. (Self)	Low Risk (9.01)
3	Is willing to make mistakes and learn from them. (Self)	Low Risk (9.00)
4	Knows how to set goals which are challenging and attainable. (Self)	Situational Risk (8.79)
5	Makes decisions with confidence. (Self)	Situational Risk (8.73)
6	Sticks by a decision once it is made. (Self)	Situational Risk (8.69)
7	Makes and keeps realistic commitments. (Self)	Situational Risk (8.69)
8	Seeks help from others to improve themselves. (Self)	Situational Risk (8.60)
9	Believes in and communicates a sense of vision and purpose. (Self)	Conditional Risk (8.47)
10	Is willing to change directions when necessary. (Self)	Real Risk (8.06)