

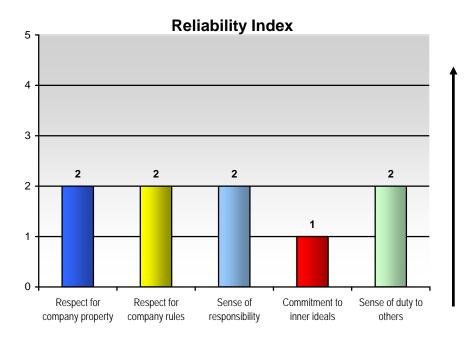
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Employability Profile

Prepared for:

Demo Sample

- This material is confidential and personal.
- Please do not read this report unless authorized to do so.
- The content should not be used as the sole source for decisions regarding hiring, placement, career moves or termination.



Work Ethic Screen

<u>Level of Risk</u>	Description
Real (5)	Restricted access to capacities; the ability is consistently unavailable and individuals are subjected to mistakes and errors in judgment.
Conditional (4)	Limited access to capacities; actual conditions will increase the potential for mistakes and restrict decision making processes.
Situational (3)	Good ability to utilize capacities; especially in well-defined areas, but when under stress there may be interference with decision making.
Low (1 or 2)	Excellent ability to utilize capacities and translate the talent into decisions; reduces the potential for errors and mistakes.

			Level			Attention*	
INDEX	Excellent	Very good	Good	Average	Poor	I/A	Definitions
Attitude Toward Others	\bigcirc					A	Ability to be positive, objective, and tolerant in interactions with others.
Perfectionism	\bigcirc					I	The expectation that things be done correctly. An individuals overall sense of excellence.
Self Starting Ability						I	Ability to marshal energy to attain personal and organizational goals.
Persistence	\bigcirc					I	Ability to maintain direction in spite of the obstacles and stay on target regardless of circumstances.
Prejudice/Bias		\bigcirc				A	Degree of prejudice and bias in attitudes toward others and how it may interfere with relationships.
Attitude Toward Schedules		\bigcirc				I	Measures one's willingness to conform to existing sources of authority, order, and control.
Common Sense Ability		\bigcirc				Ι	Ability to use one's practical thinking skills to see and understand what is happening.
Attitude Toward Authority		\bigcirc				I	Measures the degree of attention to, and respect for, organizational and social sources of authority.

*Attention: How you are filtering data and information to make a decision. If you are attentive(A) to others then you are open to their attitudes and perspectives. If you are inattentive you may overlook their positive potential because you focus on their mistakes.