COACHING/MENTORING STYLES and the 3 DIMENSIONS – thinking focus tendencies

Critical Matching Criteria

- 1. What are the GOALS?
- 2. Who is RESPONSIBLE for what part of the Goal(s)?
- 3. What is the TIMEFRAME for completion?
- 4. What RESOURCES (manpower, ff, etc.) are available?

1. Relator Preference derived through self-reporting Sensitive, intuitive, open, available trusting pragmatic, cooperative, optimistic, Angwicol consistent for Creative, Careful to Start -Rapid to Finish, Impatient 6. Planner and Now Focused Quick to Change, Independent, Optimistic, Persuasive Actual Behavioural Style, derived through a 'Thinking Exercise' i.e. non-self-reporting Task Oriente Change, self-cautious And Wicol, respectful, optimistic pragmatic, concrete, logical, Reserved & fair 5.0rganiser Note: Axiometrics defines the natural and actual Behavioural Style (i.e. not derived through self-Team Player, Persistent reporting) that DELIVERS one's Co-operative, Sensitive Thinking Style into the workplace. 4. Doer Together they open the door to a Pragmatic, concrete, cooperative evaluative very effective and corporative

coaching/mentoring relationship

The style is an indicator of where someone's tendencies are. The aim is to balance their thinking and their coaching across all dimensions — accessing 1/3 of your brain will potentially limit your access to only 1/3 of solutions.