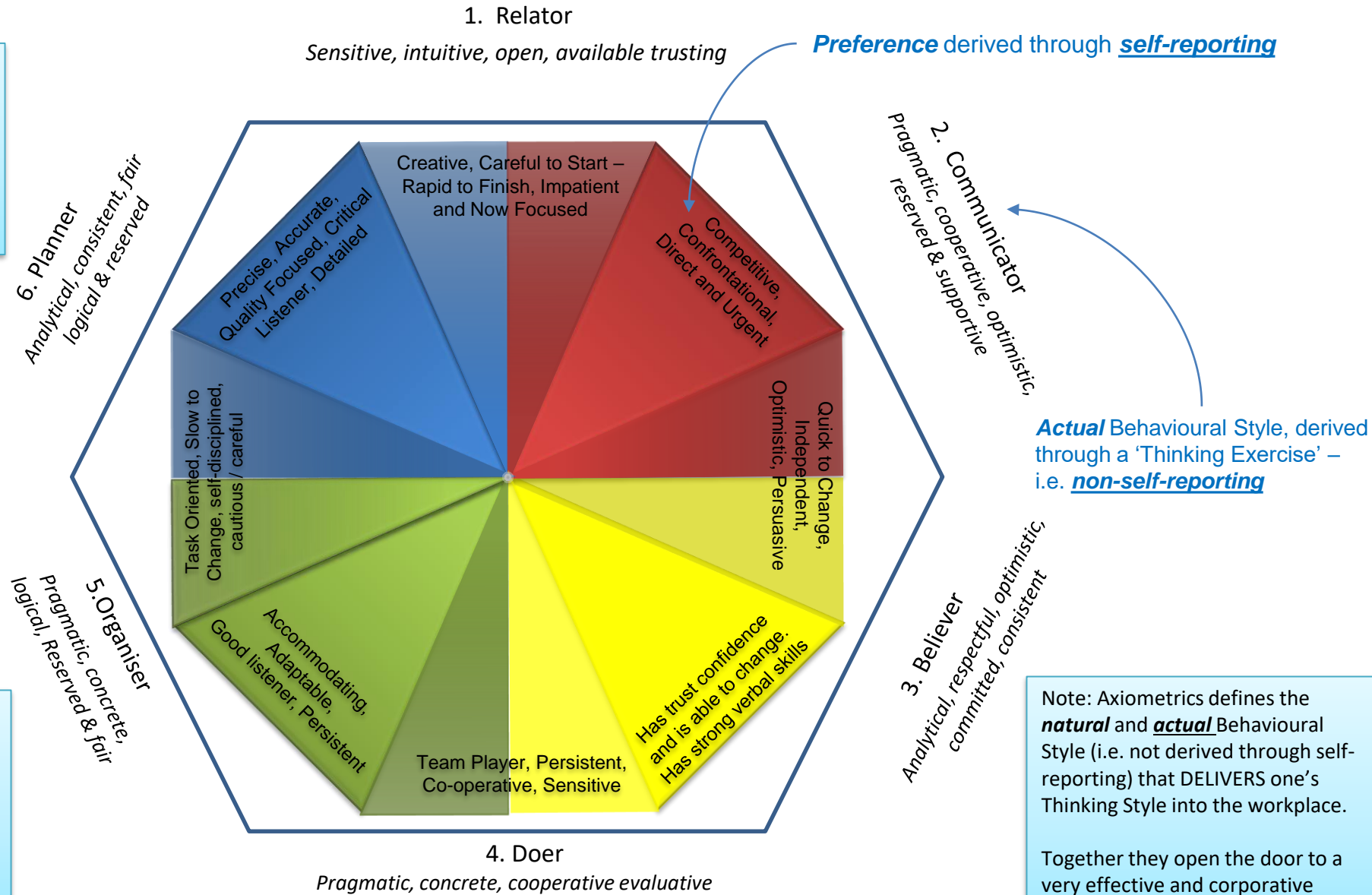


COACHING/MENTORING STYLES and the 3 DIMENSIONS – thinking focus tendencies

- Critical Matching Criteria**
1. What are the GOALS?
 2. Who is RESPONSIBLE for what part of the Goal(s)?
 3. What is the TIMEFRAME for completion?
 4. What RESOURCES (manpower, ££, etc.) are available?

The style is an indicator of where someone's tendencies are. The aim is to balance their thinking and their coaching across all dimensions – accessing 1/3 of your brain will potentially limit your access to only 1/3 of solutions.



Note: Axiometrics defines the **natural** and **actual** Behavioural Style (i.e. not derived through self-reporting) that DELIVERS one's Thinking Style into the workplace.

Together they open the door to a very effective and corporative coaching/mentoring relationship