TEAM DYNAMIC- WORLD

	Low Focus		High Focus	
ЕМРАТНУ	CRYSTAL CLEAR			
	CLEAR			
			CLEAR	
	STRENGTHS		STRENGTHS	
	Tendency to keep an objective distance from people's		Tendency to be in touch with people's feelings, to appreciate	
	feelings, to avoid being overly influenced		the uniqueness of things	
	VULNERABILITIES		VULNERABILITIES	
	Tendency to be unaware of people's concern or		Tendency to be swayed by others' feelings and concerns	
	uninterested in dealing with them			

Intuitive thinking: "gut feel," thinking we use when we connect, bond, identify with, "get inside." Though we can "bond" with an object or idea, it usually applies to people, and is unconditional acceptance of the other's uniqueness, without evaluating, judging or critiquing.

	Low Focus		High Focus	
PRAGMATICJUDGEMENT		UNCONVENTIONAL		
		VISIBLE		
	CRYSTAL CLEAR			
	STRENGTHS		STRENGTHS	
	Tendency to "look before you leap," to check out the		Tendency to be in touch with what is happening, to measure	
	situation before acting		things, to take action	
	VULNERABILITIES		VULNERABILITIES	
	Tendency to hesitate too long before acting		Tendency to be critical, to act too fast	

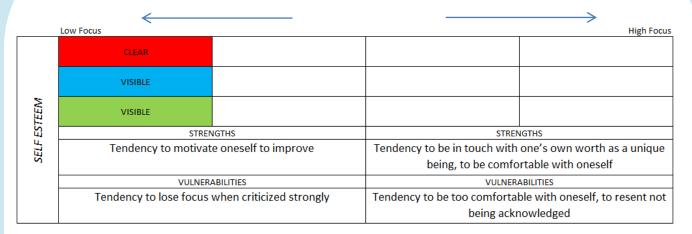
Pragmatic thinking: thinking we use when we pay attention to properties, parts, steps, when we count measure, weigh, compare; processing the environment, the "real world in real time.".

Low Focus			High Focus	
SYSTEM JUDGEMENIF	TRANSITION			
				CLEAR
	UNCONVENTIONAL			
	STRENGTHS		STRENGTHS	
	Tendency to be individualistic, to make up structures and		Tendency to see how things relate to one another in an	
	meanings that fit the situation		orderly way, to appreciate charts and diagrams	
	VULNERABILITIES		VULNERABILITIES	
	Tendency to react rather than think ahead, to resist being		Tendency to miss seeing what does not fit their	
	structured		expectations, to be demanding of others and rigid	

Conceptual thinking: thinking we use when we focus on rules, order, meaning, plans, goals, the future, ideas. Black and white thinking, principles, standards.



TEAM DYNAMIC - SELF



Intuitive thinking: ability to know, just by "gut feel," that you are wonderful, just because you exist, ability to value your own uniqueness regardless of what resources you do or do not possess, regardless of what you achieve.

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	Low Focus			High Focus
ROLE AWARENESS				VISIBLE
		VISIBLE		
				VISIBLE
	STRENGTHS		STRENGTHS	
	Tendency to keep from being overconfident, to be open to		Tendency to be in touch with one's strengths with	
	input and change		confidence, to see the importance of making a contribution	
	VULNERABILITIES		VULNERABILITIES	
	Tendency to be motivated one moment, unmotivated the		Tendency to be overconfident, to neglect to do preparation	
	next			

Pragmatic thinking: thinking you use when you pay attention to what contribution you want to make in your environment, "real world/real time." Ability to see the roles you want to play and how they "hang together."

Low Focus			High Focus	
SELF-DIRECTION	Low Focus	VISIBLE		mg/m occas
			CLEAR	
			TRANSITION	
	STRENGTHS		STRENGTHS	
	Tendency to be patient and wait things out		Tendency to have a sense of purpose, to focus on what is	
		_	important and	push toward it
	VULNERABILITIES		VULNERABILITIES	
	Tendency to lack a sense of urgency when it would be better		Tendency to be compulsive and rigid	
	to push ahead			

Conceptual thinking: thinking we use when you focus on rules, order, meaning, for your life: what values you want to live by, what's important in your life overall, where you want our life to go, what you want to stand for.

